

Tuesday, December 15, 2020

Dear UCHealth Executive Leadership:

We have formed UCHealth Workers United, an organization by and for frontline workers of UCHealth.

In service to our patients, our diverse communities, and to one another, we are all on the same team. This letter and our mission are not intended to be adversarial. Rather, we'd like to introduce ourselves as valuable leadership members.

Frontline workers are the foundation of our organization. We provide a ground-level perspective and can therefore help prioritize worker needs, increase staff retention, and improve patient outcomes. We know that decision making is no easy feat. We are ready to collaborate in making difficult decisions that affect both patient and employee wellbeing, and the safety and integrity of our values-driven work. Together, we will enact positive change. Because at UCHealth, we improve lives.

We ask that you respect our right to form UCHealth Workers United. Please help us ensure safe staffing ratios, adequate PPE, appropriate wages, and sick leave compensation.

Thank you for your time and understanding during this exceedingly difficult time. We look forward to working more closely with you as we achieve our common goals for UCHealth and the communities we serve.

With Respect,

UCHealth Workers United